

**U.A. Local No. 393 Supplemental Unemployment Plan
Formal Plan Rules
(As revised November 1, 2019)**

AMENDMENT 1

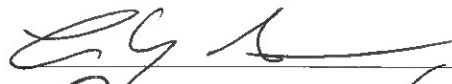

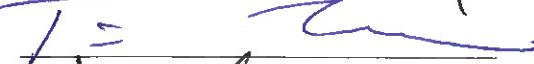


Pursuant to the authority set forth in Section 7 of the U.A. Local No. 393 Supplemental Unemployment Plan Formal Plan Rules, the Trustees hereby amend the Plan as follows:

1. The fifth paragraph of Section 3(a)(3) of the Formal Plan Rules is amended to read in its entirety as follows:

Notwithstanding the foregoing, if an Employee working as a residential plumber for an Employer signatory to a U.A. Local No. 393 Collective Bargaining Agreement becomes unemployed and has provided proof of his or her California State Unemployment Insurance benefits, he or she may receive up to twelve (12) weeks of supplemental unemployment benefits in the amount of \$100 per week even if he or she has not established his or her initial eligibility, so long as he or she remains continuously unemployed and registered on the U.A. Local No. 393 Building Trades Joint Hiring Hall out-of-work list since he or she last worked for an Employer signatory to a collective bargaining agreement with U.A. Local No. 393. Notwithstanding Section 4, a residential plumber satisfying these conditions shall receive a weekly benefit amount of \$100 per week for up to twelve (12) weeks. Once a residential plumber has exhausted this twelve (12) week benefit, there is no ability to requalify for further residential SUB benefits. A residential plumber shall not be eligible for the residential Supplemental Unemployment Benefit for any week he or she is eligible for Supplemental Unemployment Benefit because of contributions that were paid on his or her behalf.

Executed on December 9, 2019 at San Jose, California.

EMPLOYER TRUSTEES

UNION TRUSTEES

