

U.A. Local No. 393 Benefit Funds

PLUMBERS, STEAMFITTERS & REFRIGERATION FITTERS

1731 Technology Drive, Suite 570 ■ San Jose, CA 95110
P.O. Box 2460 ■ San Jose, CA 95109-2460
Phone (408) 588-3751 ■ Fax (408) 436-8210

TO: All Active and Retired PPO Plan Participants of the
U.A. Local No. 393 Health and Welfare Plan

FROM: Board of Trustees

RE: Two Changes to the Prescription Drug Plan

DATE: July 2022

This document is a Summary of Material Modifications (“Summary”) intended to notify you of important changes made to the U.A. Local No. 393 Health and Welfare Plan (“the Plan”). You should take the time to read this summary carefully and keep it with the copy of the SPD that was previously provided to you.

The Trustees of the Plan have made the following changes:

1. **Effective September 1, 2022**, the Plan is implementing a copay savings program for certain medications.

This benefit helps control medication costs for those taking or using a medication that has manufacturer copay assistance available. With this program, you will pay the amount determined by the manufacturer copay assistance program. This amount can vary. Only the amount you have paid out-of-pocket will apply to your annual out-of-pocket maximum. Manufacturer-funded copay assistance will not be considered a true out-of-pocket cost and will not apply to Plan out of pocket maximums. As part of your pharmacy benefit, you are required to apply for enrollment in copay assistance. *Only those participants impacted by this change will receive a letter in the mail from Navitus in mid to late August explaining the program.*

2. **Effective January 1, 2023**, the Plan’s Pharmacy Benefits Manager (Navitus) will exclude Walgreens or Kroger from the network.

This means that if you are currently filling your prescriptions at Walgreens or Kroger’s, you will need to find another pharmacy before January 1, 2023. Prescriptions filled at Walgreen or Kroger in 2023 will not be covered. Some of the participating pharmacies you could switch to include Costco (no annual Costco membership necessary to use their pharmacy), CVS, Rite-Aid and Albertsons Safeway Pharmacies. To find other participating pharmacies, please go to the Navitus website at www.navitus.com or you may contact Navitus Customer Care. This change does not apply to the Medicare Supplement Plan. *Only those participants impacted by this change will receive a reminder letter in the mail from Navitus later in the Summer.*

These changes will help the Plan provide your pharmacy benefits in a cost-effective manner. If you have any questions, please contact Navitus Customer Care 24 hours a day, 7 days a week at (844) 268-9789, or the Trust Fund Office at the number above.

Navitus QR Code



BeneSys QR Code



Please note that, in the event of conflict between this Summary and the terms of the Plan, the terms of the Plan will govern.