

U.A. Local No. 393 Benefit Funds

PLUMBERS, STEAMFITTERS & REFRIGERATION FITTERS

1731 Technology Drive, Suite 570 ■ San Jose, CA 95110

P.O. Box 2460 ■ San Jose, CA 95109-2460

Phone (408) 588-3751 ■ Fax (408) 436-8210

NOTICE CONCERNING FINANCIAL PRIVACY POLICY

The Trustees of the Pension Trust Fund are committed to maintaining the confidentiality of personal and financial information that you provide to the Plan. This notice describes our privacy policy, and the steps we take to protect the privacy of your financial information.

The Plan collects personal and financial information from you and your employer in order to administer your pension, and collects additional information when you apply for a loan. The Trustees do not disclose any personal financial information about current or former Plan participants, except as follows. We share information with service providers, Plan Trustees, and employees who need to know the information to provide you with services. For example, the Plan discloses regularly to providers such as the Administrative Office, and the Plan's accountants, consultants, and attorneys, but only to assist us in administering the Plan. Information that is provided as a part of a loan application is shared only as necessary to process that application. We have implemented electronic, procedural and technical safeguards to protect your information from accidental disclosure or theft. Otherwise, we do not disclose information, except as required by law or as you authorize. We do not disclose any information about participants or beneficiaries to any third parties for them to use for marketing or other purposes.