

U.A. Local No. 393 Benefit Funds

PLUMBERS, STEAMFITTERS & REFRIGERATION FITTERS

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NOTICE OF MATERIAL MODIFICATIONS to the U.A. LOCAL 393 HEALTH AND WELFARE PLAN (As revised November 1, 2019)

TO: All Participants and Beneficiaries of the U.A. Local No. 393 Health and Welfare Plan

FROM: The Trustees of the Plan

This document is a Summary of Material Modifications (“Summary”) intended to notify you of important changes made to the U.A. Local No. 393 Health and Welfare Plan (“the Plan”). You should take the time to read this summary carefully and keep it with the copy of the SPD that was previously provided to you. Please note that, in the event of conflict between this Summary and the terms of the Plan, the terms of the Plan will govern. If you have any questions about these changes you should call the Plan Administrator at the number above or the member advocate at (408) 225-3030 ext. 26.

The Trustees of the Plan have made the following change to the Plan Rules:

Effective January 1, 2020, the Plan has expanded the items that are eligible for reimbursement as qualified medical expenses under the Health Reimbursement Account to now include the following items:

- 1. Personal Protective Equipment (PPE) for the primary purpose of preventing the spread of COVID-19, including face masks, hand sanitizer and sanitizing wipes.**

If you have any other questions about this or any other provision of your health and welfare coverage please call the Trust Fund Office at the number above or the Member Advocate at (408) 225-3030 ext. 26.