

U.A. LOCAL NO. 393 DEFINED CONTRIBUTION PLAN
(As Amended and Restated Effective November 1, 2021)

AMENDMENT 2

Pursuant to the powers conferred upon them under Article 4.4.06 of the U.A. Local No. 393 Pension Trust Fund Trust Agreement, the Board of Trustees amended the U.A. Local No. 393 Defined Contribution Plan (As Amended and Restated Effective November 1, 2021) as follows:

1. Effective December 6, 2021, amend Part I, Article 7 Section 7(a)(iii) in its entirety to state as follows:

(iii) All partial transfers shall be made from all assets in the Employee's account, in proportion to their balances on the day of the transfer, unless the Employee submits any required form providing instructions otherwise. The signature of such form shall be notarized or witnessed by a plan representative.

2. Effective December 6, 2021, amend Part II, Article 6 Section 7(a)(iii) in its entirety to state as follows:

(iii) All partial transfers shall be made from all assets in the Employee's account, in proportion to their balances on the day of the transfer, unless the Employee submits any required form providing instructions otherwise. The signature of such form shall be notarized or witnessed by a plan representative.

Pursuant to the authority granted by the Board of Trustees during their Board meeting on March 21, 2022, the Chair and Co-Chair have been granted authority to execute this Amendment.

3/29/2022 | 2:44 PM EDT

Date

DocuSigned by:

Eric Masyynski

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Chairman

3/29/2022 | 3:10 PM EDT

Date

DocuSigned by:

Alex Hall

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Co-Chairman