

U.A. Local No. 393 Benefit Funds

PLUMBERS, STEAMFITTERS & REFRIGERATION FITTERS

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NOTICE OF MATERIAL MODIFICATIONS to the U.A. LOCAL 393 HEALTH AND WELFARE PLAN (As revised November 1, 2019)

TO: All Participants and Beneficiaries of the U.A. Local No. 393 Health and Welfare Plan

FROM: The Trustees of the Plan

This document is a Summary of Material Modifications (“Summary”) intended to notify you of important changes made to the U.A. Local No. 393 Health and Welfare Plan (“the Plan”). You should take the time to read this summary carefully and keep it with the copy of the SPD that was previously provided to you. Please note that, in the event of conflict between this Summary and the terms of the Plan, the terms of the Plan will govern.

The Trustees of the Plan have made the following change to the Plan:

COVID-19 Antibody Treatment

Effective March 18, 2020 the Self-Funded PPO Plan is waiving all coinsurances and deductible for treatment of COVID-19 with the administration of Monoclonal Antibodies by in-network PPO providers.

If you have any other questions about this or any other provision of your health and welfare coverage please call the Trust Fund Office at the number above or the Member Advocate at (408) 225-3030 ext. 26.