

U.A. Local No. 393 Benefit Funds

PLUMBERS, STEAMFITTERS & REFRIGERATION FITTERS

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TO: All Active Participants of the U.A. Local No. 393 Supplemental Unemployment Benefit Plan

FROM: Board of Trustees

RE: SUB Plan Rules

The California State of Emergency Executive Order N-28-20 is ending on February 28, 2023. This means that some of the Benefit Funds' provisions will revert to their original terms that were in place before the COVID-19 Pandemic.

Effective March 1, 2023, the Supplemental Unemployment Plan is reverting to its original plan rules as follows:

Plan Rule	Temporary rule in place during the COVID-19 Emergency	Original Plan Rule reinstated on March 1, 2023
Required Procedures	You are not required to sign the out-of-work list or demonstrate that you were laid off or terminated from employment if you are unable to engage in employment.	You must submit a copy of your California State Unemployment Insurance check stub. You must be registered on U.A. Local 393's Building Trades Joint Hiring Hall A, B, or apprentice out-of-work list continuously since your last employment for which contributions were made to this Plan.
Apprentice Qualifications	If you become unemployed, you may receive up to 26 weeks of SUB benefits even if you have not established initial eligibility, as long as you remain unemployed and have earned at least 1 benefit credit. Any benefit credits you later earn will first be credited toward the benefits you received under this rule before you begin accumulating any benefit credits.	No benefit credits are available to you until you have accumulated 26 benefit credits in a 24-month period. All benefit credits earned prior to the 24-month period in which you satisfied the 26-credit requirement will be cancelled. After you have accumulated 26 credits in a 24-month period, if you suffer a 60-month break in contributions, all of your benefit credits will be cancelled.
SUB Benefits for partial weeks of unemployment	Permitted	Not Permitted
Waiting Period	If EDD waived your 1-week waiting period, then your 1-week waiting period under the Plan will also be waived.	You will not receive SUB benefits during the 1-week waiting period for unemployment benefits or for the first week after the termination of your last employment.
Residential Plumber SUB Benefit (1-time Benefit)	Can be claimed for up to 22 weeks	Can be claimed for up to 12 weeks