

**U.A. Local No. 393 Supplemental Unemployment Plan
Formal Plan Rules
(As revised November 1, 2019)**

AMENDMENT 4

Pursuant to the authority set forth in Section 7 of the U.A. Local No. 393 Supplemental Unemployment Plan Formal Plan Rules, the Trustees hereby amend the Plan as follows:

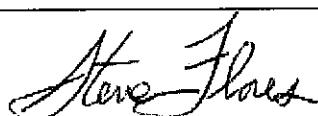
1. Effective July 1, 2020, amend Section 3(a)(3) by revising the fifth paragraph in its entirety to state as follows:

Notwithstanding the foregoing, if an Employee working as a residential plumber for an Employer signatory to a U.A. Local No. 393 Collective Bargaining Agreement becomes unemployed and has provided proof of his or her California State Unemployment Insurance benefits, he or she may receive up to twenty-two (22) weeks of supplemental unemployment benefits in the amount of \$100 per week even if he or she has not established his or her initial eligibility, so long as he or she remains continuously unemployed and registered on the U.A. Local No. 393 Building Trades Joint Hiring Hall out-of-work list since he or she last worked for an Employer signatory to a collective bargaining agreement with U.A. Local No. 393. Notwithstanding Section 4, a residential plumber satisfying these conditions shall receive a weekly benefit amount of \$100 per week for up to twenty-two (22) weeks.

Pursuant to the authority granted by the Board of Trustees during the September 21, 2020 Board of Trustee meeting, the Chair and Co-Chair have been granted authority to execute this Amendment.

09/23/2020

Date



Chairman

9/24/2020

Date



Co-Chairman