



United Brotherhood of Carpenters Pension Plan

SUMMARY OF MATERIAL MODIFICATIONS

DATE: April 2022

TO: Active Participants and Beneficiaries

FROM: Board of Trustees, United Brotherhood of Carpenters Pension Trust

RE: Notice of change to the definition of Required Beginning Date and Rule of 65 Pension Benefit

The Board of Trustees is pleased to announce the adoption of benefit modifications made by Amendment No. 2022-1 to the Pension Plan. Following is a brief description of these changes.

Rule of 65 Pension Benefit

The Trustees have amended the Plan to include a new Pension called the Rule of 65 Pension Benefit effective for Participants who retire on or after January 1, 2022.

You will be eligible for a Rule of 65 Pension Benefit if your age plus pension credits equal at least 65. The monthly amount of a Rule of 65 Pension Benefit is equal to the Normal Pension Benefit earned to the date of retirement, without reduction for age.

Required Beginning Date to Commence Benefits Changed

The Trustees also changed the definition of Required Beginning Date to comply with the SECURE Act (Setting Every Community Up for Retirement Enhancement Act) which was passed by Congress in 2020.

Your Required Beginning Date is the date as of which Federal law requires that you must commence your benefits under the Plan. Participants may be subject to a 50% excise tax penalty on funds not received timely and the Plan may face risks to its qualified status for failure to distribute benefits on time.

Effective January 1, 2020, for Participants born on or after July 1, 1949, the Participants' Required Beginning Date is April 1 of the calendar year following the later of the calendar year in which the Participants attain age 72 or the calendar year in which the Participants retire. For Participants born before July 1, 1949, Required Beginning Date remains the April 1 of the calendar year following the later of the calendar year in which the Participants attain age 70½ or the calendar year in which the Participants retire.

How does this change affect you?

1. If you reach age 70½ *on or after* January 1, 2020 (meaning you were born on or after July 1, 1949), the Plan is required to begin making benefit payments to you no later than April 1 of the calendar year following the later of the calendar year in which you attain age 72 OR the calendar year in which you retire.

For Example: You retired on November 15, 2015 at the age of 65 and reach age 70½ on May 15, 2021. You will reach age 72 on November 15, 2022. So, your Required Beginning Date will be April 1, 2023.

2. If you reached age 70½ *before* January 1, 2020, (meaning you were born before July 1, 1949), the date the Plan was required to begin making benefit payments to you remains unchanged. This means that your Required Beginning Date was April 1 of the calendar year following the later of the calendar year in which you reached age 70½ OR the calendar year in which you retire.

For Example: You retired on May 1, 2014, at the age of 65 and reached age 70½ in November of 2019. So, your Required Beginning Date was on April 1, 2020.

Participants must begin receiving their benefits no later than their Required Beginning Date.

If the Participant's surviving Spouse is the Participant's sole designated Beneficiary, distributions to the surviving Spouse will begin no later than December 31 of the Calendar Year immediately following the Calendar Year in which the Participant died, or by December 31 of the Calendar Year in which the Participant would have attained age 72, if later (or age 70½ if the Participant was born prior to July 1, 1949).

The age at which suspension of pension payments stops is unchanged. Thus, pensions will not be subject to suspension for any month after April 1 of the calendar year following the year the Pensioner reaches age 70½.

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We encourage you to read this material carefully, so that you will be familiar with your rights under the Plan. You should also keep this announcement with your copy of the Pension Plan summary for future reference. If you have any questions about the information in this announcement, please write or call the Administrative Office. They have up-to-date information regarding your pension plan benefits.

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A copy of the SMM is also located on the participant website www.UBCbenefits.org. If you have any questions, please contact the pension department at 855-550-1696.