



WESTERN WASHINGTON U.A. SUPPLEMENTAL PENSION PLAN



September 2026

RE: Milliman – Empower Notice –
NOTICE OF CHANGE OF RECORDKEEPER

Dear Participant,

This letter provides notice about upcoming changes to your Western Washington U.A. Supplemental Pension Plan online access, statements, and educational materials from Milliman.

Milliman is the Plan's "recordkeeper" and provides the platform to view the daily value of your Supplemental Pension account and make changes to the investments you choose. Currently, online access to your accounts is provided via the Milliman website.

Recently, Milliman's recordkeeping and retirement administration business was acquired by a company called Empower. You will begin to see the Empower logo on millimanbenefits.com, statements, and educational materials this year. **At this time, there will be no change to the website (MillimanBenefits.com), login credentials, or call center phone number (1-800-481-7336).**

It is important to note that aside from the current branding change, the Plan will continue to operate as usual - you will still receive automatic employer contributions at the rate set forth in the collective bargaining agreement for your Local Union and you may still make voluntary pre-tax and/or post-tax contributions through payroll deductions. When it comes time to take a distribution, you can do so at millimanbenefits.com. For distribution assistance, please contact the call center at 800-481-7336.

Milliman/Empower will be sending additional communications to you to provide notice of these and future changes, but we wanted to reassure you that at this time, the changes are minimal. Additional information on changes will be distributed in 2027. Be sure to keep an eye out for Empower communications in the next year.

Sincerely,
Board of Trustees



MillimanBenefits.com