

**AMENDMENT # 13 to the**  
**WASHINGTON STATE PLUMBING AND PIPEFITTING INDUSTRY**  
**PENSION PLAN, January 1, 2018 Restatement**

By action taken by the Board of Trustees of the Washington State Plumbing and Pipefitting Industry Pension Plan at their meeting on October 2, 2025, the Plan is hereby amended to add a new Section 5.01(z) as follows:

**5.01 Monthly Benefit Base**


...

(z) Thirteenth (13<sup>th</sup>) Benefit Payment - 2025

For Retirees, Surviving Spouses and Alternate Payees in monthly pay status in calendar year 2025, a Thirteenth (13<sup>th</sup>) monthly benefit payment will be made, equivalent to the monthly benefit earned up to December 31, 2017 under the traditional, or Legacy, plan design. This is a one-time, non-recurring benefit increase.

Approved by action of the Board of Trustees and DATED this 2<sup>nd</sup> day of October, 2025.

  
Jeffery J. Owen, Chairman

  
Scott Middleton, Secretary