

**AMENDMENT # 1 to the  
WASHINGTON STATE PLUMBING AND PIPEFITTING  
INDUSTRY PENSION PLAN, January 1, 2018 Restatement**

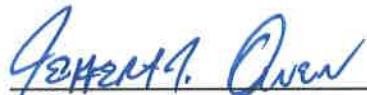
**In accord with Section 5.02 (j) of the Plan, and by action taken by the Board of Trustees of the Washington State Plumbing and Pipefitting Industry Pension Plan at their meeting on August 6, 2019, the Plan is hereby amended to add new Section 5.02(k) as follows:**

**5.02 Sustainable Income Plan Design Benefits**

(k) Annual SIP Benefit Determination

(i) For the Plan year commencing January 1, 2020 and ending December 31, 2020, in order to maintain High Water Mark benefit levels, a shore-up payment will apply for all Participants in pay status in the 2020 Plan year.

Approved by action of the Board of Trustees and DATED this 8 day of October, 2019.

  
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Jeffrey J. Owen

  
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Ed Kommers, Secretary