

**WESTERN STATES INSULATORS AND ALLIED WORKERS'  
PENSION PLAN**  
**(As Amended and Restated Effective January 1, 2023)**

Amendment 1

Pursuant to the authority set forth in Article VII, Section 7.1(f) of the Western States Asbestos Workers' Pension Fund Agreement and Declaration of Trust, the Board of Trustees hereby amends the Plan as follows:

1. Effective April 1, 2022, amend Article VI, Section 6.1 d) to state as follows:
  - d) Between April 1, 2022 and March 31, 2024, an employee shall be permitted to work an unlimited number of hours so long as the work is for a contributing employer, the employer has not made contributions to the Plan for that position, the employee has had at least a 90 day separation from service, the employee's work is in the position of sales, estimating, superintendent or any other office work position as approved by the Board of Trustees, and the employee has notified the Administrative Office prior to taking the position.

Pursuant to the authority granted by the Board of Trustees during their Board meeting on March 7, 2023 the Chair and Co-Chair have been granted authority to execute this Amendment.

Executed on March 7, 2023 at Tempe, AZ.

  
Chair

  
Co-Chair