

WESTERN STATES INSULATORS AND ALLIED WORKERS'
PENSION PLAN
(As Amended and Restated Effective January 1, 2023)

Amendment 10

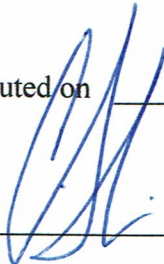
Pursuant to the authority set forth in Article VII, Section 7.1(f) of the Western States Asbestos Workers' Pension Fund Agreement and Declaration of Trust, the Board of Trustees hereby amends the Plan as follows:

1. Effective for distributions made after December 31, 2019 with respect to individuals who attain age 70 1/2 after such date, amend the last paragraph of Article VI, Section 6.1 in its entirety to state as follows:

Notwithstanding any other provision of this Plan, effective December 31, 1988, a benefit shall not be suspended due to work in the Industry performed after April 1 following the calendar year in which the employee or retiree attains age 70 1/2.

Pursuant to the authority granted by the Board of Trustees during their Board meeting on August 5, 2025 the Chair and Co-Chair have been granted authority to execute this Amendment.

Executed on August 5, 2025 at Colorado Springs.



Chair



Co-Chair