

**AMENDMENT NO. 2**  
**to**  
**THE CALIFORNIA TEACHERS ASSOCIATION**  
**EMPLOYEES' RETIREMENT BENEFITS PLAN**

**(As Amended and Restated Effective January 1, 2021)**

**EXECUTION**

The undersigned hereby amend the January 1, 2021 restatement of the California Teachers Association Employees' Retirement Benefits Plan as set forth in this document, to be effective January 1, 2021. This Amendment No. 2 to the Plan may be executed in two or more counterparts, all of which shall be deemed originals, and all of which taken together shall constitute one instrument.

**CALIFORNIA TEACHERS ASSOCIATION**

By: 

Date: 9/23/2021

**CALIFORNIA STAFF ORGANIZATION**

By: 

Date: 09/29/2021

**CALIFORNIA ASSOCIATE STAFF**

By:  JESUS LOME LI

Date: 9/23/2021

**AMENDMENT NO. 2**  
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**THE CALIFORNIA TEACHERS ASSOCIATION**  
**EMPLOYEES' RETIREMENT BENEFITS PLAN**

**(As Amended and Restated Effective January 1, 2021)**

1. Section 7.4 is amended to read in its entirety as follows:

**"Termination of Payments.** Retirement Allowance payments to a Member shall terminate as of the month following the death of the Member. For administrative ease, if the death of the retired Member occurs after the 20th day of the month, the Retirement Allowance payment otherwise payable at the end of that month may be paid to the appropriate Beneficiary (as defined in Section 7.11) or the Member's estate. This provision applies to monthly benefit payments to a deceased Member's Beneficiary (as defined in Section 7.11)."