

**AMENDMENT NO. 3
TO THE EAST BAY RESTAURANT AND TAVERN RETIREMENT PLAN**

WHEREAS, Article XI, Section 11.1 permits the Trustees to amend or modify this Plan; and

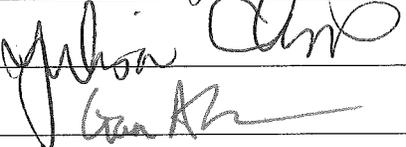
WHEREAS, the Trustees, at a meeting held on July 24, 2018, and upon written agreement herein, voted to amend the Plan with respect to Unlocatable Participants and Beneficiaries.

NOW THEREFORE, effective July 24, 2018, the Trustees do hereby declare that the Plan shall make no further terminations, pursuant to Section 5.6.2 of the Plan, of Participants' Individual Accounts until further decision and direction of the Trustees. The remaining provisions of Section 5.6.2 shall continue to apply to Participants whose accounts were previously terminated pursuant to such Section.

IN WITNESS WHEREOF, this Amendment has been executed by the Trustees on this 20th day of September, 2018.

UNION TRUSTEES





EMPLOYER TRUSTEES



**AMENDMENT NO. 3
TO THE EAST BAY RESTAURANT AND TAVERN RETIREMENT PLAN**

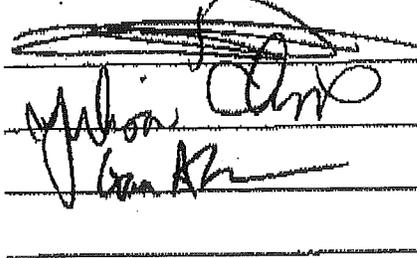
WHEREAS, Article XI, Section 11.1 permits the Trustees to amend or modify this Plan; and

WHEREAS, the Trustees, at a meeting held on July 24, 2018, and upon written agreement herein, voted to amend the Plan with respect to Unlocatable Participants and Beneficiaries.

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IN WITNESS WHEREOF, this Amendment has been executed by the Trustees on this 24 day of September, 2018.

UNION TRUSTEES



EMPLOYER TRUSTEES

