

May 17, 2018

VIA UPS GROUND AND EMAIL

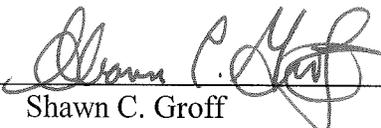
Kirsten Brooks
Northwest Administrators, Inc.
1182 Market Street, Suite 320
San Francisco, CA 94102

RE: East Bay Restaurant and Tavern Retirement Plan ("Plan")

Dear Kirsten:

Enclosed please find an original Amendment No. 2 to the Plan. **Please keep this original Amendment in the Plan's permanent records.**

Very truly yours,
LEONARD CARDER, LLP

By: 
Shawn C. Groff

cc: Thom Wagner, NWA (*via email only*)
Catherine Donleavy, NWA (*via email only*)
Jennifer Snow, VTD (*via email only*)

**AMENDMENT NO. 2
TO THE EAST BAY RESTAURANT AND TAVERN RETIREMENT PLAN**

WHEREAS, Article XI, Section 11.1 permits the Trustees to amend or modify this Plan; and

WHEREAS, the Trustees, at a meeting held on March 22, 2018, and upon written agreement herein, decided to amend the Plan with respect to lump-sum cash outs.

NOW THEREFORE, effective March 22, 2018, the Trustees do hereby declare that the Plan shall be amended as follows:

A. Section 7.12 of the Plan shall be amended and state as follows:

7.12. Lump-Sum Cash out of Certain Benefits and Small Monthly Payments.

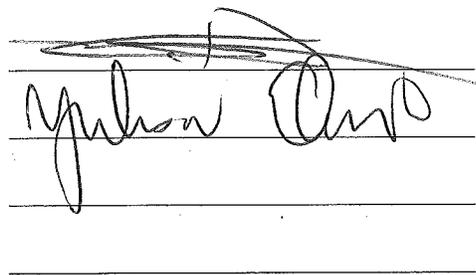
If the Individual Account balance of any Participant or Beneficiary is more than one thousand dollars (\$1,000.00) but less than five thousand dollars (\$5,000.00), the Board of Trustees shall have the discretion to distribute such amount in one lump sum to a Participant or Beneficiary (except to a retiree or former employee who has already begun receiving a benefit) provided, however, that no distribution shall be made to such a Participant or Beneficiary prior to receipt of an application to retire (in accordance with Section 7.1 and 7.5) from a Participant or an application for benefits from a Beneficiary. Further, the Board of Trustees may, in their discretion, distribute to Participants or Beneficiaries any Individual Accounts with a balance of \$1,000 or less, regardless of the desires of such Participants or Beneficiaries or whether the Plan has received an application to retire (in accordance with Section 7.1 and 7.5) from a Participant or an application for benefits from a Beneficiary.

If any monthly payment owed to a Participant or Beneficiary shall be less than \$20.00 per month, the Board of Trustees may, in their sole and absolute discretion, combine such monthly payments into one quarterly, semi-annual or annual payment, as they shall determine.

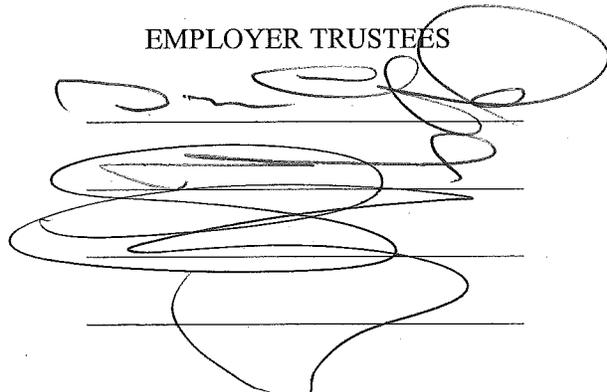
IN WITNESS WHEREOF, this Amendment has been executed by the Trustees on this 22nd day of

March, 2018.

UNION TRUSTEES



EMPLOYER TRUSTEES



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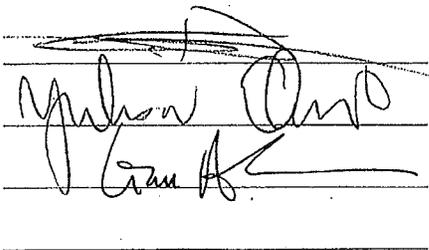
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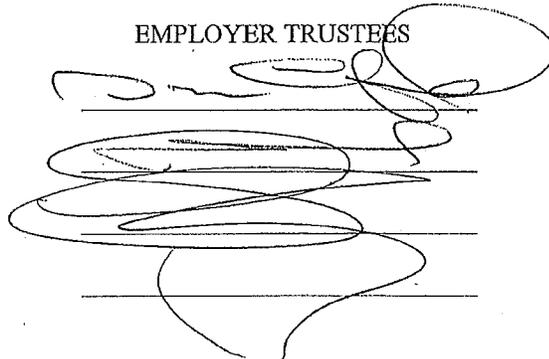
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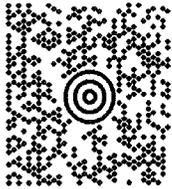
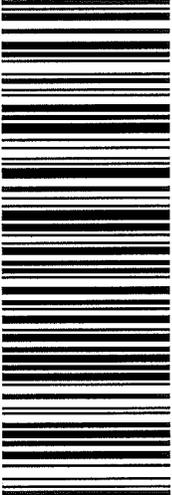
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SHAWN C GROFF ESQ. 510-272-0169 LEONARD CARDER, LLP 1330 BROADWAY OAKLAND CA 94612	1 LBS 1 OF 1	SHIP TO: KIRSTEN BROOKS NORTHWEST ADMINISTRATORS SUITE 320 1182 MARKET STREET SAN FRANCISCO CA 94102-4919	CA 941 9-31 		UPS GROUND TRACKING #: 1Z F76 9X6 03 9782 5271 	BILLING: P/P Reference# 1: 129-1	 UPS 20.0-42. WINTERVSC 99.04 C4/2016
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