

**TENTH AMENDMENT TO THE
OPERATIVE PLASTERERS LOCAL NO. 7 PENSION PLAN DOCUMENT
RESTATEMENT DATED JULY 1, 2020**

WHEREAS, effective as of July 1, 1989, the Operative Plasterers Local No. 7 Second Restated Pension Plan and Trust was established, and was amended from time to time, and was recently amended and restated effective July 1, 2020; and

WHEREAS, the Board of Trustees is authorized to amend the Plan pursuant to Article XII, Section 12.01, which right the Board of Trustees now desires to exercise; and

WHEREAS, the Board of Trustees has elected to amend the Plan to allow Participants to make and receive Plan-to-Plan direct rollover transfers to their Credit Account balance to and from the Operative Plasterers and Cement Masons Profit Sharing Annuity Plan; and

WHEREAS, the Board of Trustees desires to adopt a plan amendment to institute that vesting requirement.

NOW, THEREFORE, the Board of Trustees hereby amends the Plan effective July 1, 2026, as follows:

1. Article VII of the Plan, entitled “Distributions,” is hereby amended by adding the following new Section 7.07, entitled “Plan-to-Plan Transfers,” to read as follows:

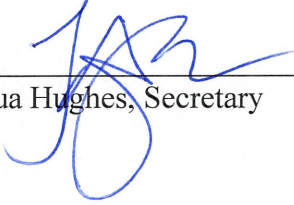
7.07 Plan-to-Plan Direct Rollover Transfers.

Beginning July 1, 2026, eligible Participants may request, at the time and in the manner prescribed by the Plan administrator, to make a Plan-to-Plan direct rollover transfer of any portion of his or her Credit Account balance to the Operative Plasterers and Cement Masons Profit Sharing Annuity Plan or to receive a Plan-to-Plan direct rollover transfer of any portion of his or her Credit Account balance in the Operative Plasterers and Cement Masons Profit Sharing Annuity Plan (“OPCM Annuity Plan”) to his or her Credit Account in this Plan. To be eligible to make or receive a Plan-to-Plan Transfer under this Section, a Participant must (1) be a participant in both the Plan and the OPCM Annuity Plan, and (2) have a balance in both of those Plans. Participants are limited to a maximum of two (2) Direct Rollover Transfers between the plans per Plan Year.

IN WITNESS WHEREOF, this Tenth Amendment is formally executed on this 9th day
of September 2026, but effective as of July 1, 2026.

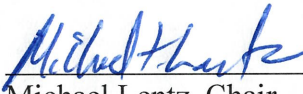
**BOARD OF TRUSTEES OF THE
OPERATIVE PLASTERERS LOCAL NO. 7 PENSION PLAN**

**ON BEHALF OF
EMPLOYER TRUSTEES:**



Joshua Hughes, Secretary

**ON BEHALF OF
UNION TRUSTEES:**



Michael Lentz, Chair