

**ANNUAL FUNDING NOTICE**  
**OREGON PRINTING INDUSTRY PENSION TRUST**

October 27, 2020

Introduction

This notice includes important information about the funding status of your multiemployer pension plan (the "Plan"). It also includes general information about the benefit payments guaranteed by the Pension Benefit Guaranty Corporation ("PBGC"), a federal insurance agency. All traditional pension plans (called "defined benefit pension plans") must provide this notice every year regardless of their funding status. It is provided for informational purposes and you are not required to respond in any way. This notice is required by federal law. This notice is for the plan year beginning July 1, 2019 and ending June 30, 2020 ("Plan Year").

Mass Withdrawal

As of October 26, 2010, the Plan no longer had any participating employers, and it is not expected that there will be any new participating employers in the future. The Plan has notified the PBGC that, as a result of the withdrawal of all employers, the Plan has been "terminated" under Section 4041A of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). The Plan will continue to be administered as it has been and to pay benefits until the Plan's assets are insufficient to pay all benefits due in a plan year. You will be notified when that occurs, and your benefits will be reduced to the greater of the level that the Plan's assets can provide or the PBGC-guaranteed level.

Year-End Fair Market Value of Assets

The asset values in the chart below are market values and are measured on the last day of the Plan Year and each of the two preceding plan years. It also shows the total amount of benefits paid to participants and beneficiaries during each plan year.

Plan Year Ending	June 30, 2020	June 30, 2019	June 30, 2018
Fair Market Value of Assets	\$10,242,660	\$11,164,312	\$11,928,646
Total Benefit Payments	\$ 1,150,822	\$ 1,204,727	\$ 1,202,724

Participant Information

The total number of participants and beneficiaries covered by the Plan on the last valuation date (June 30, 2019) was 457. Of this number, 270 were retired and receiving benefits, and 187 were vested and entitled to future benefits.

Funding & Investment Policies

Every pension plan must have a procedure for establishing a funding policy to carry out plan objectives. A funding policy relates to the level of assets needed to pay for benefits promised under the plan currently and over the years. The Plan's funding policy is to collect withdrawal

liability payments from withdrawn employers. The Plan's Trustee will work with its professional service advisors to ensure that withdrawal liability payments are received by the Trust.

Once money is received by the Plan, the money is invested by Plan officials called fiduciaries, who make specific investments in accordance with the Plan's investment policy. Generally speaking, an investment policy is a written statement that provides the fiduciaries who are responsible for plan investments with guidelines or general instructions for making investment management decisions. The investment policy of the Plan is to invest Plan assets over a diverse spectrum of asset classes including: U.S. equities, international equities, fixed income, mortgages, treasury inflation protected securities, real estate investment trusts and real return. The Plan's Trustee has invested in funds which employ professional investment managers who are responsible for making investment decisions with the Plan assets invested in those funds. The Plan's Trustee employs an investment consultant to assist with the allocation of Plan assets among different asset classes and evaluating the performance of the funds' investment managers against recognized benchmarks and/or peer groups.

Under the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

<u>Asset Allocations</u>	<u>Percentage:</u>
Stocks	49%
Investment grade debt instruments	50%
High-yield debt instruments	0%
Real estate	0%
Other mutual funds	1%

#### Right to Request a Copy of the Annual Report

Pension plans must file annual reports with the US Department of Labor. The report is called the "Form 5500." These reports contain financial and other information. You may obtain an electronic copy of your Plan's annual report by going to [www.efast.dol.gov](http://www.efast.dol.gov) and using the search tool. Annual reports also are available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N1515, Washington, DC 20210, or by calling (202) 693-8673. Or you may obtain a copy of the Plan's annual report by making a written request to the plan administrator. Annual reports do not contain personal information, such as the amount of your accrued benefit. You may contact your plan administrator if you want information about your accrued benefits. Your plan administrator is identified below under "Where To Get More Information."

#### Summary of Rules Governing Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans that become insolvent, either as ongoing plans or plans terminated by mass withdrawal.

The plan administrator is required by law to include a summary of these rules in the annual funding notice. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for that plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available resources. If such resources are not enough to pay benefits at the level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notice of its status to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected, including loss of a lump sum option.

#### Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only benefits that you have earned a right to receive and that cannot be forfeited (called vested benefits) are guaranteed. There are separate insurance programs with different benefit guarantees and other provisions for single-employer plans and multiemployer plans. Your Plan is covered by PBGC's multiemployer program. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first \$11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next \$33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is \$35.75 per month times a participant's years of credited service.

*Example 1:* If a participant with 10 years of credited service has an accrued monthly benefit of \$600, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service (\$600/10), which equals \$60. The guaranteed amount for a \$60 monthly accrual rate is equal to the sum of \$11 plus \$24.75 (.75 x \$33), or \$35.75. Thus, the participant's guaranteed monthly benefit is \$357.50 (\$35.75 x 10).

*Example 2:* If the participant in Example 1 has an accrued monthly benefit of \$200, the accrual rate for purposes of determining the guarantee would be \$20 (or \$200/10). The guaranteed amount for a \$20 monthly accrual rate is equal to the sum of \$11 plus \$6.75 (.75 x \$9), or \$17.75. Thus, the participant's guaranteed monthly benefit would be \$177.50 (\$17.75 x 10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In addition, the PBGC guarantees qualified preretirement survivor benefits (which are preretirement death benefits payable to the surviving spouse of a participant who dies before starting to receive benefit payments). In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under a plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

For additional information about the PBGC and the pension insurance program guarantees, go to the Multiemployer Page on PBGC's website at [www.pbgc.gov/multiemployer](http://www.pbgc.gov/multiemployer). Please contact your employer or plan administrator for specific information about your pension plan or pension benefit. PBGC does not have that information. See "Where to Get More Information" below.

Where to Get More Information

For more information about this notice, you may contact the Plan's administrator at:

BeneSys, Inc.  
PMB #116  
5331 S Macadam Ave, Suite 258  
Portland, OR 97239  
(503) 224-0048

For identification purposes, the official Plan number is 001 and the Plan sponsor's name and employer identification number or "EIN" is Pacific Printing Industries Association, 93-0887396.