

San Francisco Culinary, Bartenders & Service Employees Trust Funds

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MEMORANDUM

DATE: February 2025

TO: Medicare Retirees Enrolled in the San Francisco Culinary, Bartenders and Service Employees Welfare Fund Retiree Medical Plan

FROM: Board of Trustees

RE: Blue Shield Medicare Advantage HMO, Effective March 1, 2025, and Termination of Health Net Medicare HMO

The Trustees of the San Francisco Culinary, Bartenders and Service Employees Welfare Fund have made some important changes to your Health and Welfare benefit plan.

Health Net has notified the Trust Fund that they will be discontinuing their contract with the San Francisco Culinary Welfare Fund effective March 1, 2025. Beginning on that date, retired members enrolled in Health Net will need to elect a different medical plan option offered by the Trust Fund. Beginning with coverage effective March 1, 2025, the Welfare Fund will offer Blue Shield Medicare Advantage HMO plan as an option for all retired members with Medicare. This new plan includes benefits that are similar to Health Net, but the network of providers will be Blue Shield and not Health Net. Please review the enclosed material from Blue Shield.

Kaiser Senior Advantage and the Direct Pay PPO plan remain as options available to retired members with Medicare.

If you are currently enrolled in the Health Net Seniority Plus Medicare HMO, you will receive or may have already received a letter about the termination of your coverage. Your coverage through Health Net is valid until March 1, 2025. On March 1, 2025 you will automatically be enrolled into the Blue Shield Medicare Advantage HMO Plan. If you are interested in switching your Health Plan selection, please contact the Fund Administrator for enrollment forms.

If you are currently enrolled in the Kaiser Senior Advantage HMO or the Direct Pay Indemnity Plan and do not wish to switch plans, you do not need to do anything. If you are interested in switching your Health Plan selection, please contact the Fund Administrator for enrollment forms.

If you have any question about these changes, please contact the Fund Administrator at (844) 492-9157.

Encl.