

San Francisco Culinary, Bartenders & Service Employees Trust Funds

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Dear Participant:

The San Francisco Culinary and Service Employees Legal Plan was created and is funded through the collective bargaining process between UNITE HERE Local 2 and contributing employers. The purpose of the Legal Plan is to help eligible individuals and their families obtain competent legal representation should the need arise for covered benefits.

Recent enforcement activity of Federal Immigration laws may have created uncertainty and deep concerns among individuals and their families covered by the Legal Plan as to their immigration status. The Trustees of the Legal Plan in response to these concerns want to make sure that all eligible Plan participants receive adequate legal representation should immigration issues arise.

The Trustees of the Legal Plan in recognition of the recent enforcement activity of Federal Immigration law, have therefore voted to expand the legal services provided through the Legal Plan for eligible employees and their families to include certain proceedings related to detention and deportation by Federal immigration authorities. You will find attached to this letter a detailed explanation of the new immigration services provided through the Legal Plan.

When UNITE HERE Local 2 and contributing employers collectively bargain for benefits such as the Legal Plan, they do so in order to serve all eligible Legal Plan participants, regardless of their citizen or immigration status. The Trustees of the Legal Plan sincerely wish that no eligible Plan participant have cause to use these new benefits, but the Trustees also want to make sure that all eligible Plan participants receive competent legal representation should covered immigration issues arise.

Board of Trustees