

AMENDMENT NO. 9
TO THE SAN FRANCISCO CULINARY, BARTENDERS AND
SERVICE EMPLOYEES RESTATED PENSION PLAN

WHEREAS, Article 9, Section 9.01 of the San Francisco Culinary, Bartenders and Service Employees Pension Plan ("Plan"), permits the Trustees to amend or modify this Plan;

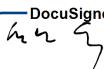
WHEREAS, the Trustees, upon discussion at their meeting on March 25, 2022 decided to amend the Plan with respect to Vesting Service;

A. Effective April 1, 2022, a new subsection 5.05 (b)(5) shall be added to the Plan as follows:

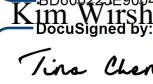
Section 5.05 (b)(5) All individuals a) who were Participants in the Plan as of April 1, 2020 (but not yet vested as of that date as defined in Section 5.07) or b) whose first hour of service occurred on or after January 1, 2020 and on or prior to April 1, 2020 who become Participants on or after April 1, 2020 shall receive a Year of Vesting Service for the Plan Year commencing April 1, 2020 and ending on March 31, 2021 regardless of whether the requisite Employer Contributions normally required pursuant to subsection 5.05 (b)(1) were made, or required to be made, for this time period. However, said Participants shall not be entitled to more than one (1) Year of Vesting Service for this time period. This section shall also apply for purposes of the Break in Service provisions under Section 5.06(c).

IN WITNESS WHEREOF, this Amendment has been executed by the Trustees on this 20th day of May 2022.

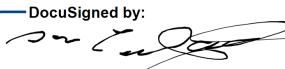
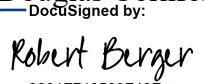
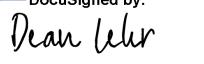
UNION TRUSTEES:

DocuSigned by:

Michael Casey
DocuSigned by:

Anand Singh
DocuSigned by:

Kim Wirshing
DocuSigned by:

Tina Chen

EMPLOYER TRUSTEES

DocuSigned by:

Douglas Cornford
DocuSigned by:

Robert Berger
DocuSigned by:

Dean Lehr
DocuSigned by:

Greg Talbot