

Southern Nevada Painters and Glaziers Trust Funds

Glazing Health and Welfare Trust • Southern Nevada Glaziers and Fabricators 401(k) Pension Trust Fund • Painters and Floorcoverers Joint Committee Trust • Painters, Glaziers & Floorcoverers Joint Apprenticeship & Journeyman Training Trust • Southern Nevada Painters Market Recovery Trust • Painters, Glaziers and Floorcoverers Safety Training Trust Fund • Southern Nevada Painters, Decorators and Glaziers LMCC Trust

IMPORTANT NOTICE

To: All Glazing Health & Welfare Trust Participants
From: Board of Trustees of the Glazing Health & Welfare Trust
Re: **Dependent Eligibility – Termination of Domestic Partner Coverage**

Dear Participant:

You are receiving this Notice because you are currently covered under the Glazing Health & Welfare Trust benefit plan (“Plan”). Recently the Trustees elected to terminate Domestic Partner Dependent Coverage under the Plan, effective October 1, 2019 (“Effective Date”). The Domestic Partner of a Participant will be required to be legally married to continue Dependent Eligibility under the Plan, as of the Effective Date. The Dependent Eligibility Rules in the Summary Plan Description (“SPD”) have been modified to reflect this change. The modified Dependent Eligibility Rules of the Plan are shown below:

Dependent Eligibility

Your eligible Dependents include your legal spouse, your Dependent children, including stepchildren, adopted children and children under 26 years of age.

Any unmarried Dependent child who is 26 years of age or older but is incapable of self-support because of physical handicap or mental incapacity that commenced: (1) prior to the child’s 26th birthday and (2) while the child was covered under this group Plan is an eligible Dependent. A physician’s certificate of such incapacity must be submitted to the Trust Administrative Office within 31 days following the child’s 26th birthday. Dependents in military service are not eligible.

*This Notice is very important. You should review this Notice carefully and share it with your covered Dependents (including any Domestic Partner Dependent). A copy of this Notice should be kept with your Plan benefits booklet (SPD) and other important Plan information. The Board of Trustees reserves the right to amend or terminate the Plan or any of its provisions at any time.

Effective October 1, 2019, Domestic Partner Dependents are no longer covered by the Plan. Spouses must be legally married and proper marriage documentation must be submitted to the Plan Administrative Office.

Please contact the Plan Administrative Office if you should have questions concerning this Notice, the Plan, your Eligibility or Coverage:

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