



# Eighth District Electrical Fringe Benefit Funds



TO: Plan Participants and Beneficiaries  
FROM: Board of Trustees of the Eighth District Electrical Pension Fund Annuity Plan  
RE: Notice of Changes to the Annuity Plan  
DATE: January 29, 2021

The Board of Trustees adopted amendments to the Eighth District Electrical Pension Fund Annuity Plan (“Plan”) as restated and effective April 1, 2014. The purpose of this notice is to summarize the amendments for you. **You should keep this notice with your current Summary Plan Description for the Plan (2011 edition).** For more information and a copy of the amendments referenced in this notice, please contact the Administrative Office at (844) 989-2321 or visit the Plan’s website at <http://www.8thDistrictBenefits.org>.

## I. PLAN PROVISIONS IMPACTED BY COVID-19 PANDEMIC

### 1. **PLAN DEADLINES POSTPONED:**

In response to the COVID-19 pandemic, the IRS and DOL have issued guidance requiring the Plan to postpone certain deadlines that the Plan may impose. The following deadlines will be postponed during the COVID-19 “Outbreak Period,” which is defined as March 1, 2020 until sixty (60) days after the declared end of the COVID-19 pandemic:

- The deadline for a non-spouse beneficiary to apply for a death benefit.
- The 60-day deadline for individuals to file an appeal of an adverse benefit determination on a non-disability claim
- The 180-day deadline for individuals to file an appeal of an adverse disability benefit determination.

2. **LOAN REPAYMENT POSTPONED.** Any loan repayments that were due between April 1, 2020 and July 14, 2020 were eligible for postponement until July 15, 2020 upon the request of the Participant. However, any postponement did not extend the term of such loans. If a loan repayment was suspended, future loan payments will be greater to include additional accrued interest and the postponed principal payments.

## II. OTHER PLAN CLARIFICATIONS

- **Impact of Divorce on Beneficiary Designation:** The Plan rule regarding the impact of divorce on Beneficiary Designations was clarified to indicate that if a Participant designates their Spouse as a Beneficiary, and then the Participant and Spouse later divorce or such marriage to the Spouse is annulled, the Plan’s Beneficiary

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designation automatically becomes null and void as of the date of divorce or annulment. Unless expressly provided for in a Qualified Domestic Relations Order (“QDRO”), if the Participant divorces his spouse and would like his ex-spouse to remain his designated Beneficiary, the Participant must file a new written Beneficiary Designation with the Plan.

### **III. UPDATED LIST OF TRUSTEES**

On the following page is an updated list of Trustees. The Board of Trustees may be contacted at the Administrative Office address and phone number provided in Section II of this SMM.

If you have any questions about these changes, please contact the Administrative Office.

### Union Trustees

Mr. Jeff Neitzel (Secretary)  
IBEW Local Union No. 532  
P.O. Box. 80005  
Billings, MT 59108

Mr. Tom Kelley  
IBEW Local Union No. 12  
P.O. Box 12  
2901 Farabaugh Lane  
Pueblo, CO 81005

Mr. Brian Bradley  
IBEW Local Union No. 113  
2150 Naegele Road  
Colorado Springs, CO 80904

Mr. Jim Mantele  
221 Red Rocks Vista Dr.  
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Mr. Jeff Morrow  
IBEW Local Union No. 415  
810 Fremont Avenue  
Cheyenne, WY 82001

Mr. Jeremy Ross  
IBEW Local Union No. 68  
5660 Logan Street  
Denver, CO 80216

Mr. Ted Thomas  
1216 Quince St.  
Denver, CO 80220

Mr. Mark Zaleski  
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225 North 16th St., Ste. 110  
Boise, ID 83702

Mr. Steve Woodman  
IBEW Local Union No. 354  
3400 West 2100 South  
Salt Lake City, UT 84119

Mr. Rich Meisinger  
IBEW Local Union No. 111  
5965 East 39<sup>th</sup> Avenue  
Denver, CO 80207

### Employer Trustees

Mr. Klaas DeBoer (Chairman)  
Intermountain Chapter, NECA  
2125 West 2300 South  
West Valley City, UT 84119

Mr. Rory Berumen  
Rocky Mountain Chapter, NECA  
495 Uinta Way, Ste. 240  
Denver, CO 80230

Mr. Patrick Carlson  
Wyoming Chapter, NECA  
158 South Fenway  
Casper, WY 82601

Mr. Chris Olson  
RME Electrical Corp.  
19160 Smith Road  
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Manager, Southern Colorado NECA  
1070 South 8th Street  
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12150 East 112th Avenue  
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Mr. Josh Wheeler  
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