March 2020

NOTICE TO PARTICIPANTS OF BENEFIT CHANGES

TO: Participants in the Self-Funded PPO Plan of the Northern California Tile Industry Health and Welfare Plan

FROM: Board of Trustees

SUBJECT: COVID-19 Screening and Testing

This Notice describes a change to the Northern California Tile Industry Health and Welfare Plan’s PPO Self-Funded benefits.

In an effort to protect participants and dependents, effective March 1, 2020 the Self-Funded PPO Plan is waiving all cost-sharing and copays (deductible and co-insurance) on 2020 novel coronavirus/COVID-19 diagnostic tests and screenings for both in-network and out-of-network tests.

While the Plan still strongly urges you to use an in-network provider, the Trustees of the Plan understand that you may not have a choice in choosing the provider for the COVID-19 diagnostic test and screening which is not currently widely available.

Please note that all other Plan rules remain in effect, including, for example, the exclusion for services that are not medically necessary.

This Notice of Benefit Changes provides you with a summary of changes to the Northern California Tile Industry Health Plan. This Notice supplements the Summary Plan Description (SPD). Please read it carefully and retain it with your copy of the SPD for future reference. If you have any questions, call or write the Administrative Office at:

BeneSys, Inc.
7180 Koll Center Parkway, Suite 200
Pleasanton, CA 94566
(925) 208-9995

Language Access Services:
SPANISH (Español): Para obtener asistencia en Español, llame al 1-888-877-8363
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