NORTHERN CALIFORNIA TILE INDUSTRY HEALTH AND WELFARE PLAN
(As revised January 1, 2018)

SEVENTH AMENDMENT

Pursuant to the powers conferred upon them by Section 5.5 of Article V of the Restated Agreement and Declaration of Trust to adopt and from time to time amend, alter or otherwise change the Welfare Plan, the Board of Trustees, acting at its meeting of May 21, 2019, amended the Northern California Tile Industry Health and Welfare Plan as follows, to be effective immediately, and authorized the Chairman and Secretary to authenticate the same by affixing their signatures thereto:

1. **Effective June 1, 2019**, amend Part I, Article III, Section A, to delete subsection 4 in its entirety and to renumber the other subsections accordingly.

2. **Effective June 1, 2019**, amend Part I, Article III, by deleting Section E in its entirety and to renumber the other Sections accordingly.

IN WITNESS of the adoption of this amendment, the Chairman and Secretary hereby subscribe their names, on the dates indicated.

[Signature]
Chairman

[Signature]
Secretary

Date: 5/21/19

Date: 5/21/19