July 1, 2019

NOTICE TO PARTICIPANTS OF BENEFIT CHANGES

TO: Participants of the Northern California Tile Industry Health and Welfare Plan Who are Retired or Planning on Retiring and are Medicare Eligible

FROM: Board of Trustees

SUBJECT: Coverage under the Self-Funded PPO Plan for Retirees

This Notice describes a change to the Northern California Tile Industry Health and Welfare Plan’s eligibility rules for retirees.

Effective July 1, 2019 and thereafter, if you are retired and both you and your dependent(s) are Medicare eligible and enrolled in Medicare Part B, then you and your dependent(s) can now enroll under the Self-Funded Plan, so long as you continue to meet all eligibility requirements for retiree coverage.

If you are interested in changing your coverage to the Self-Funded Plan, please contact the Administrative Office below during the open enrollment period.

Please note, you still also have the following other Medicare coverage options available:
(1) United HealthCare Medicare Advantage
(2) Kaiser Senior Advantage

This Notice of Benefit Changes provides you with a summary of changes to the Northern California Tile Industry Health Plan. This Notice supplements the Summary Plan Description (SPD). Please read it carefully and retain it with your copy of the SPD for future reference. If you have any questions, call or write the Administrative Office at:

BeneSys, Inc.
7180 Koll Center Parkway, Suite 200
Pleasanton, CA 94566
(925) 398-7060

Language Access Services:
SPANISH (Español): Para obtener asistencia en Español, llame al 1-888-877-8363
CHINESE (中文): 如果需要中文的帮助，请拨打这个号码 1-888-877-8363