NORTHERN CALIFORNIA TILE INDUSTRY HEALTH AND WELFARE PLAN
(As revised January 1, 2018)

TENTH AMENDMENT

Pursuant to the powers conferred upon them by Section 5.5 of Article V of the Restated Agreement and Declaration of Trust to adopt and from time to time amend, alter or otherwise change the Welfare Plan, the Board of Trustees, acting at its meeting of July 18, 2019, amended the Northern California Tile Industry Health and Welfare Plan as follows, to be effective immediately, and authorized the Chairman and Secretary to authenticate the same by affixing their signatures thereto:

1. Amend Part I, Article VI, to add a Section 10 to state as follows:

10. A participant or beneficiary shall only bring an action in connection with the Plan in the United States District Court in the Northern District of California.

IN WITNESS of the adoption of this amendment, the Chairman and Secretary hereby subscribe their names, on the dates indicated.

[Chairman’s Signature]  Date: 7/18/2019

[Secretary’s Signature]  Date: 7/18/2019

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