SUMMARY ANNUAL REPORT

For

NORTHERN CALIFORNIA TILE INDUSTRY HEALTH AND WELFARE TRUST FUND

This is a summary of the annual report of the Northern California Tile Industry Health and Welfare Trust Fund, EIN 94-6173454, a multiemployer Trust, for the year beginning January 1, 2018 and ending December 31, 2018. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

SELF-FUNDED BENEFIT INFORMATION

The Trust maintains its medical, dental, and prescription drug benefits under a self-funded program.

INSURANCE INFORMATION

The following brief description of the Trust benefits are provided for general information purposes only. Participants should refer to the Trust document for more complete information.

The Trust also maintains a medical plan under contracts with Kaiser Foundation Health Plan and United Healthcare for standard medical coverage for participants and dependents. Vision Service Plan provides Vision coverage. The Trust also maintains life benefits under contract with United Labor Life. The total insurance premiums charged to the Trust for the year ended December 31, 2018 were $10,764,730.

BASIC FINANCIAL STATEMENT

The value of Trust assets, after subtracting liabilities of the Trust, was $9,675,145 as of December 31, 2018, compared to $15,312,386 as of January 1, 2018. During the Trust year the Trust experienced a decrease in its net assets of $5,637,241. This decrease included unrealized appreciation or depreciation in the value of Trust assets; that is, the difference between the value of the Trust's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year.

During the Trust year the Trust had total income of $14,775,517 including employer contributions of $11,411,533, employee contributions of $431,894, loss on the sale of assets of $42,816, earnings from investments of $493,942, and other income in the amount of $2,480,964.
Trust expenses were $20,412,758. These expenses included $593,667 in operating expenses, $44,735 in investment expenses, $9,009,626 in benefits paid directly to participants and beneficiaries, and $10,764,730 in insurance premiums charged by insurance companies and a health maintenance organization.

Benefits and eligibility rules will change from time to time. Retiree benefits differ from active employee benefits and also can be changed or eliminated at any time. Be sure to use the most recent Trust n booklet and to read any special notices about your coverage. Do not rely on outdated information. If you lose your coverage you may be entitled to continue it by making self payments. Consult your booklet or the Trust office for details.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant’s report;
2. Assets held for investments;
3. Transactions in excess of 5 percent of Trust assets; and
4. Insurance information including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of BeneSys Administrators, who is Contract Administrator, 7180 Koll Center Parkway, Suite 200, Pleasanton, CA 94566, (925) 208-9995. The charge to cover copying costs will be $.25 per page for any part thereof.

You also have the right to receive from the Contract Administrator, on request and at no charge, a statement of the assets and liabilities of the Trust and accompanying notes, or a statement of income and expenses of the Trust and accompanying notes, or both. If you request a copy of the full annual report from the Contract Administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions of are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the Trust, 7180 Koll Center Parkway, Suite 200, Pleasanton, CA 94566, and at the U.S. Department of Labor in Washington, D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefit Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

BOARD OF TRUSTEES