BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL NO. 3
HEALTH AND WELFARE PLAN
(As revised July 1, 2015)

FIRST AMENDMENT

Pursuant to the powers conferred upon them by Section 1(3) of Article V of the restated Agreement and Declaration of Trust (effective June 1, 2002) to adopt and from time to time amend, modify or otherwise change the Health and Welfare Plan, the Board of Trustees, meeting on the 26th day of August, 2015, amended the Bricklayers and Allied Craftworkers Local No. 3 Health and Welfare Plan as follows, to be effective as noted below, and authorized the Chairman and Secretary to authenticate the same by affixing their signatures hereto:

Amended Section 6.01(2), to read in its entirety as follows:

(2) A Participant and/or eligible dependent is eligible for an additional 11 months of coverage, for up to a total of 29 months, at 150% of Plan cost, if within the original 18-month period, the Participant or dependent is totally and permanently disabled, and has obtained a Social Security Disability Award which finds that he or she was so disabled within 60 days of the original loss of coverage due to termination of employment or reduction of hours.

IN WITNESS of the adoption of this amendment, the Chairman and Secretary hereby subscribe their names, on the dates indicated.

Chairman
Date: 11-24-2015

Secretary
Date: 11/17/15