IMPORTANT NOTICE

TO: All Participants and Beneficiaries of the Bricklayers and Allied Craftworkers Local No. 3 Health and Welfare Plan

FROM: The Trustees of the Plan

DATE: June 16, 2016

RE: Changes to the PPO Network

Sutter Health in its recently settled negotiations with Anthem Blue Cross of California is demanding that health plans, such as this Plan, comply with the terms of the Sutter Health contract or pay sharply higher rates. After careful review and discussion under an unreasonable given deadline, the Trustees have determined that the Sutter Health contract contains unfavorable terms that would limit the ability of the Plan to control costs and fulfill its obligation to comply with federal regulations. Effective July 1, 2016, Sutter Health providers and its affiliates are no longer PPO providers.

A list of Sutter Health medical groups and affiliates that are no longer considered PPO providers includes, but is not limited to:

- Alta Bates Summit Medical Center
- California Pacific Medical
- Eden Medical Center
- Medical Center Magnetic Imaging
- Memorial Hospital Los Banos
- Memorial Hospital Center
- Menlo Park Surgical Center
- Novato Community Hospital
- Palo Alto Medical Foundation
- Peninsula Hospital and Mills Hospital
- Santa Rosa Surgery Center
- Sutter East Bay Medical Foundation
- Surgery Center San Carlos
- Sutter Amador Hospital
- Sutter Davis Hospital
- Sutter Delta Medical Center
- Sutter Gould Medical Foundation
- Sutter Medical Center Sacramento
- Sutter Medical Foundation
- Sutter Pacific Medical Foundation
- Sutter Tracy Community Hospital
- Sutter Visiting Nurse Association

For a list of current PPO providers, visit www.anthem.com/ca/ or call the Plan Administration Office at (925) 208-9995 or (888) 208-0250.

If you continue to use Sutter Health providers on or after July 1, 2016 your claims will be paid in accordance with the Plan’s out-of-network benefits, and Sutter Health will balance bill participants and beneficiaries for the total billed charges, less the benefit paid by the Plan. Continuing to use Sutter Health providers will significantly increase the costs you pay for medical benefits. You are strongly encouraged to locate a PPO provider in your area for your health care needs.

If you have any questions or would like additional information, please contact the Plan Administration Office.

This document has been uploaded and is available on the participant website at: www.BAC3-brickbenefits.org