B.A.C. LOCAL NO. 3
PENSION PLAN
(As amended and restated effective January 1, 2015)

AMENDMENT 2

Pursuant to the authority contained in Article XIII, Section 13.1 of the B.A.C. Local No. 3 Pension Plan, the Trustees do hereby amend the Plan as follows:

Effective as of January 1, 2015, Section 8.5 subsection (h) is amended to read:

(h) The provisions of this Section 8.5 shall not apply to any Participant who engages in Covered Employment during the period from January 1, 2000 through February 6, 2007, October 1, 2007 through December 31, 2008, June 1, 2012 through June 30, 2013, and January 1, 2014 through December 31, 2015, provided that (1) as required by Section 401 of the Internal Revenue Code, at the time of retirement the Participant has separated from service with the Employer or former Employer in whose employment Participant most recently earned benefit credit, and (2) the Participant notifies the Plan in writing of such employment as required in subsection (b). A Participant shall be deemed to have separated from service as required by this subsection if he or she has refrained from Suspensible Employment and has been receiving benefits from this Plan for a period of at least three (3) months. Any additional benefits earned as a result of reemployment will be added to the Participant’s pension following the end of each plan year.

This amendment has been entered into this ___ day of May, 2015. In witness of the adoption of this amendment, Trustees hereby subscribe their names.

EMPLOYER TRUSTEES

[Signature]

[Signature]

UNION TRUSTEES

[Signature]

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