EIGHTEENTH AMENDMENT

Pursuant to the powers conferred upon them by Section 1(B) of Article V of the restated Agreement and Declaration of Trust (effective June 1, 2002) to adopt and from time to time amend, modify or otherwise change the Health and Welfare Plan, the Board of Trustees, meeting on the 6th day of November, 2019 amended the Bricklayers and Allied Craftworkers Local No. 3 Health and Welfare Plan as follows, to be effective as stated below, and authorized the Chairman and Secretary to authenticate the same by affixing their signatures hereto:

1. Effective January 1, 2019, Amend Part 2, to add a new Section 12.32 to state as follows:

12.32 ADULT IMMUNIZATIONS

If you or your covered dependent incurs expenses as a result of immunizations for routine use that have in effect a recommendation from the Centers for Disease Control and Prevention, the Plan will pay benefits in the same manner and subject to the same conditions and limitations as any other covered service.

IN WITNESS of the adoption of this amendment, the Chairman and Secretary hereby subscribe their names, on the dates indicated.

Chairman

Date: NOVEMBER 5, 2019

Secretary

Date: NOV 11 2019