Pursuant to the powers conferred upon them by Section 1(B) of Article V of the restated Agreement and Declaration of Trust (effective June 1, 2002) to adopt and from time to time amend, modify or otherwise change the Health and Welfare Plan, the Board of Trustees, meeting on the 20th day of April, 2017 amended the Bricklayers and Allied Craftworkers Local No. 3 Health and Welfare Plan as follows, to be effective upon execution, and authorized the Chairman and Secretary to authenticate the same by affixing their signatures hereto:

1. Section 2.03 is revised in its entirety as follows:

2.03 Coverage During a Period of Disability

(1) If you are a Participant and you become disabled, you can receive up to 6 months of coverage without withdrawing any hours from your reserve account. The actual number of months of this special disability coverage is equal to the period for which you were continuously covered as a result of hours worked immediately prior to the disability, up to 6 months.

(2) If you exhaust your eligibility for disability coverage and remain Disabled, your reserve account hours can be used to continue your coverage. Once your reserve account falls below the minimum number of hours to maintain coverage, or 120, you may be qualified to continue your coverage under the Self-Payment or Short Payment Provisions in Section 2.02. If you do not meet the requirements of the Self-Payment or Short Payment Provisions, you may apply for continuation coverage (COBRA) as provided in Section 6 of these Formal Plan Rules.

(3) To be "disabled," you must meet one of the following requirements:

(a) be receiving State Disability Insurance Benefits; or

(b) be receiving temporary disability indemnity benefits or have been awarded "Qualified Injured Worker" status, under California Workers' Compensation Laws; or

(c) have a disability that would qualify you for SDI benefits but you are not receiving them because, as of the date you became disabled, you hadn't earned enough credits under that program to qualify. You must provide proof to the Plan Administration Office of both your qualifying disability and the reason for your lack of SDI credits. Contact the Administration Office for more information on the type of proof you need to submit.

(4) Disability coverage is not available to retirees; if you become disabled after you retire, you must begin making the required contributions for retiree coverage.
IN WITNESS of the adoption of this amendment, the Chairman and Secretary hereby subscribe their names, on the dates indicated.

Gary F. Peifer
Chairman
Date: 4-20-2017

Ronald Bennett
Secretary
Date: 4/20/2017