ELEVENTH AMENDMENT

Pursuant to the powers conferred upon them by Section 1(B) of Article V of the restated Agreement and Declaration of Trust (effective June 1, 2002) to adopt and from time to time amend, modify or otherwise change the Health and Welfare Plan, the Board of Trustees, meeting on the 31st day of August, 2018 amended the Bricklayers and Allied Craftworkers Local No. 3 Health and Welfare Plan as follows, to be effective as stated below, and authorized the Chairman and Secretary to authenticate the same by affixing their signatures hereto:

1. Part 1, Section 9.05 is revised in its entirety as follows:

9.05 Assignment

Coverage and a participant or beneficiary’s rights under this Plan may not be assigned. A direction to pay a provider is not an assignment of any right under this Plan or any legal or equitable right to instate any court proceeding.

IN WITNESS of the adoption of this amendment, the Chairman and Secretary hereby subscribe their names, on the dates indicated.

Chairman

Date: 8-24-2018

Secretary

Date: 8-24-2018