

RESOLUTION ADOPTING
THE JANUARY 1, 2010
RESTATEMENT OF THE
RULES AND REGULATIONS OF THE
CEMENT MASONS AND PLASTERERS JOINT PENSION TRUST

WHEREAS, pursuant to Section 5.06 of the Cement Masons and Plasterers Joint Pension Trust (the "Plan"), the Board of Trustees of the Cement Masons and Plasterers Joint Pension Trust (the "Board") has determined it necessary, prudent and in the best interests of the Plan, its participants and beneficiaries to amend and restate the Plan in its entirety in order to update the Plan for all applicable laws and regulations and other changes recommended by legal counsel;

NOW, THEREFORE, BE IT RESOLVED, the Board does hereby amend and restate the Plan in its entirety, effective as of January 1, 2010, in substantially the same form as attached hereto as Exhibit A; and

FURTHER RESOLVED, that each of the Trustees of the Board be, and each of them hereby is, authorized to file and direct the filing of the amended and restated Plan and other necessary data with the Internal Revenue Service ("IRS") to request the favorable determination of the IRS that the Plan continues to satisfy the requirements of Internal Revenue Code Section 401(a) and that its related trust continues to be exempt from tax under Section 501(a); and

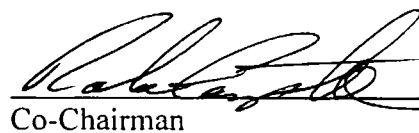
FURTHER RESOLVED, that each of the Trustees of the Board be, and each of them hereby is, authorized to make, execute and deliver on behalf of the Board all such forms and documents and to take all such actions as may be necessary, desirable or appropriate to carry out the purposes of the foregoing resolutions, including, without limitation, adopting amendments to the Plan as may be required or desired to ensure that the Plan receives the favorable determination of the IRS; and

FURTHER RESOLVED, that the execution by the Trustees of the Board of any documents, or the doing by them of any act in connection with the foregoing matters shall conclusively establish their authority therefore from the Board and the approval and ratification by the Board of the documents so executed and the action so taken.

IN WITNESS WHEREOF, the Chairman and Co-Chairman of the Board hereby execute this resolution, which was adopted by the Board on January 21, 2010.

CEMENT MASONS AND PLASTERERS JOINT PENSION TRUST


Chairman


Co-Chairman