



IBEW LOCAL 234 HEALTH AND WELFARE PLAN



October 2018

To: Active and Non-Bargaining Participants of the IBEW Local 234 Health and Welfare Plan

From: Trust Fund Office

Subject: Non-Bargaining, Active Self-Pay, and COBRA Rate Decrease; Hour Bank Increase

1. Please note that the Non-Bargaining, Active Self-Pay, and COBRA rates will decrease effective November 1, 2018.

<u>Classification</u>	<u>Current Monthly Self-Payment</u>	<u>Effective 11/1/2018</u>
Non-Bargaining	\$1,584	\$1,244
Active Self Pay		
• Months 1-3	\$792	\$622
• Months 4-6	\$1,584	\$1,244
Core COBRA (Medical & Rx)	\$1,508	\$1,151
• Disability Extension	\$2,218	\$1,692
Core Plus COBRA (Medical, Rx, Dental Vision)	\$1,616	\$1,252
• Disability Extension	\$2,377	\$1,841

2. Effective as of October 2018 work hours (December 2018 eligibility), the maximum number of hours allowed in a Participant’s Reserve Account is 840 hours (7 months), after the 120-hour deduction has been made for the current month’s coverage. This is an increase from the previous maximum of 720 hours (6 months).

This document has been uploaded and is available on the participant website at www.ibew234benefits.org.