

**International Brotherhood of Electrical Workers Local 234**  
 10300 Merritt Street  
 Castroville, CA 95012  
 (831) 633-2311  
 (831) 633-0570 fax

**Monterey Bay California Chapter, NECA**  
 13250 Paseo Barranco  
 Salinas, CA 93908  
 (831) 484-9456



**INSIDE AGREEMENT**  
**Monterey - San Benito - Santa Cruz Counties**

**Effective 2/24/2013 -3/24/2014**

<b>Classification</b>	<b>Hrly Rate</b>	<b>H&amp;W</b>	<b>Pension Fund</b>	<b>Ed. &amp; Training</b>	<b>LMCC</b>	<b>NEBF 3%</b>	<b>AMF 0.75%</b>	<b>Total Hourly</b>
<b>Journeyman</b>	\$41.50	\$10.30	\$9.95	\$0.95	\$0.20	\$1.25	\$0.31	\$64.46
<b>Foreman</b> (12.5% above JW)	\$46.69	\$10.30	\$9.95	\$0.95	\$0.20	\$1.40	\$0.35	\$69.84
<b>General Foreman</b> (25% above JW)	\$51.88	\$10.30	\$9.95	\$0.95	\$0.20	\$1.56	\$0.39	\$75.23
<b>Cable Splicing</b> (12.5% above JW)	\$46.69	\$10.30	\$9.95	\$0.95	\$0.20	\$1.40	\$0.35	\$69.84
<b>Journeyman Technician</b>	\$41.50	\$10.30	\$9.95	\$0.95	\$0.20	\$1.25	\$0.31	\$64.46
<b>Journeyman while Welding</b> (10% above JW)	\$45.65	\$10.30	\$9.95	\$0.95	\$0.20	\$1.37	\$0.34	\$68.76
<b>Apprentice</b>								
<b>1ST PERIOD @ 45%</b>	\$18.68	\$10.30	\$0.00	\$0.95	\$0.20	\$0.56	\$0.14	\$30.83
<b>2ND PERIOD @ 47%</b>	\$19.51	\$10.30	\$0.00	\$0.95	\$0.20	\$0.59	\$0.15	\$31.70
<b>3RD PERIOD @ 55%</b>	\$22.83	\$10.30	\$1.37	\$0.95	\$0.20	\$0.68	\$0.17	\$36.50
<b>4TH PERIOD @ 60%</b>	\$24.90	\$10.30	\$1.97	\$0.95	\$0.20	\$0.75	\$0.19	\$39.26
<b>5TH PERIOD @ 65%</b>	\$26.98	\$10.30	\$3.23	\$0.95	\$0.20	\$0.81	\$0.20	\$42.67
<b>6TH PERIOD @ 70%</b>	\$29.05	\$10.30	\$4.88	\$0.95	\$0.20	\$0.87	\$0.22	\$46.47
<b>7TH PERIOD @ 75%</b>	\$31.13	\$10.30	\$5.60	\$0.95	\$0.20	\$0.93	\$0.23	\$49.34
<b>8TH PERIOD @ 80%</b>	\$33.20	\$10.30	\$6.37	\$0.95	\$0.20	\$1.00	\$0.25	\$52.27
<b>9TH PERIOD @ 85%</b>	\$35.28	\$10.30	\$7.61	\$0.95	\$0.20	\$1.06	\$0.26	\$55.66
<b>10TH PERIOD @ 90%</b>	\$37.35	\$10.30	\$8.96	\$0.95	\$0.20	\$1.12	\$0.28	\$59.16

Scheduled Increases:  
 \$0.75 effective May 25, 2015 to be allocated by the Union



NOTE: Health & Welfare, Education and Training, LMCC and Pension are paid on hours PAID, not hours worked. (Must reflect the overtime hours)  
 NOTE: Working Dues 6%  
 NOTE: NECA Service Charge 0.5%

Reference Section 3.04(b) Zone Differential Hourly Rate: Zone B

Journeyman	\$45.65
Foreman	\$50.84
General Foreman	\$56.03
Cable Splicing	\$50.84
Jry. Technician	\$45.65
Jry. Welding	\$49.80

Reference Section 3.04(b) - \$85.00 per day, per diem.