

**FIRST AMENDMENT TO THE
STEUBENVILLE ELECTRICAL WELFARE FUND**

WHEREAS, the Board of Trustees (hereinafter referred to as the “Board of Trustees”) of the Steubenville Electrical Welfare Fund (hereinafter referred to as the “Fund”) currently administers and maintains the Fund, as amended and restated on January 1, 2021, for the benefit of the Participants covered by the Fund;

WHEREAS, the right to amend the Fund’s Combined Plan Document and Summary Plan Description (hereinafter referred to as the “Plan Document”) has been reserved to the Board of Trustees in Section 1.8 (pages 9-10) of said Plan Document, which right the Board of Trustees hereby exercises through written approval; and

WHEREAS, it is the intention of the Board of Trustees to amend the Plan Document to clarify coverage and/or to comply with the requirements of all laws and regulations.

NOW, THEREFORE, the Plan Document is hereby amended as follows:

- A. Effective June 1, 2021, the physical, occupational, and speech therapy provisions of the “Other Services” subsection of Section 2.1, “Medical Coverage Schedule of Benefits,” which are on page 15 of the Plan Document, are hereby deleted and revised as follows:*

OTHER SERVICES	IN-NETWORK	OUT-OF-NETWORK
...		
Outpatient Short-Term Rehabilitation	20%; after deductible	35%; after deductible
Includes physical, occupational, and speech therapy; limited to 60 visits per year; after 20 therapy visits and after 40 therapy visits for the same condition, proof of medical necessity from your primary care provider will be required.		
Habilitative Physical Therapy	20%; after deductible	35%; after deductible
Habilitative Occupational Therapy	20%; after deductible	35%; after deductible
Habilitative Speech Therapy	20%; after deductible	35%; after deductible
...		

B. Except as herein expressly amended or modified herein, all of the terms of the Plan Document are hereby affirmed.

IN WITNESS THEREOF, this First Amendment was adopted at the Regular Board of Trustees' meeting held on June 16, 2021.

UNION TRUSTEES







EMPLOYER TRUSTEES





