



## OCTOBER RATE HOLIDAY

August 2016

Dear Participant:

The IBEW 125 – PGE Health & Welfare Trust is pleased to announce that all active employees covered by the IBEW 125 Taft-Hartley Health and Welfare Plan will receive a "premium holiday" in October 2016.

A one-month premium holiday was negotiated as part of the most recent Collective Bargaining Agreement between IBEW Local 125 and PGE. During October 2016 all active employees will continue to receive Health & Welfare coverage but no premiums will be withheld from employee paychecks.

These adjustments will increase your take-home pay for each of the two paychecks received in October 2016.

Sincerely,

Board of Trustees,

IBEW 125 - PGE Health and Welfare Trust