

**AMENDMENT ELEVEN TO
PLAN OF BENEFITS OF THE
OHIO CARPENTERS' HEALTH PLAN**

WHEREAS, the undersigned represent the Board of Trustees (“Trustees”) of the Ohio Carpenters’ Health Plan;

WHEREAS, the Plan’s Agreement and Declaration of Trust empowers the Trustees to promulgate a Plan of Benefits, and to amend the same from time to time; and

WHEREAS, the Trustees desire to amend the Plan to address granting accelerated eligibility to newly organized employees and employees of new employers.

NOW THEREFORE, the Trustees resolve, as follows:

The section, entitled “Immediate Eligibility for Employees of New Employers and New Employees,” is deleted and replaced with the following:

Accelerated Initial Eligibility

If you have never been eligible under the Plan and were previously working in non-union employment, you may establish accelerated initial eligibility under the following conditions:

1. You have, or had within the immediate past 30 days, medical coverage as an employee and not as a dependent; and
2. You provide proof of existing or immediate past coverage, established and evaluated for suitability in the sole and exclusive discretion of the Trustees; and
3. You are in covered employment at the time of Plan enrollment.

If you meet the requirements for accelerated eligibility, you will be enrolled and eligible for benefits not less than 30 days nor more than 59 days after eligibility terminates in the prior medical plan. Benefit eligibility will be established on the first day of the calendar month that occurs within the 30- to 59-day enrollment period. If you are unable to satisfy the requirements for accelerated eligibility, you must satisfy the initial eligibility criteria in “Effective Eligibility Date of Eligible Employee Coverage,” as set forth at page 2.

Initial Eligibility for New Employer Groups

At the Trustees' discretion, an Employee may become eligible as of the first day on which Employer contributions are paid on behalf of such Employee. The circumstances under which this initial eligibility rule will be applied will be the acceptance by the Trustees of newly organized bargaining units.

Dated at Columbus, Ohio, this 9th day of December 2015.

OHIO CARPENTERS' HEALTH PLAN

By 
And 