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Notice Regarding Data Breach Affecting Southern California Soft Drink Industry & Teamsters Health and Welfare Trust Fund Participants

West Covina, Calif. (September 28, 2017) –An insurance carrier for Southern California Soft Drink Industry & Teamsters Health and Welfare Trust Fund (Fund) has announced a recent data breach that may affect certain participants of the Fund's health and welfare plan.

On June 22, 2017, The Union Labor Life Insurance Company (Union Labor Life) discovered that an employee's work email account was accessed by an unauthorized external user. Union Labor Life issues medical stop loss coverage to the Fund.

The unauthorized user gained access to the employee's work email account and other applications. The unauthorized user sent a spam email from the employee's email account to the employee's various personal and business contacts. A forensic review of the inbox and archived folders of the employee's work email account identified certain emails and attached documents that contained protected health information and non-public personal information of approximately 1300 individuals. This data included the protected health information of 664 individual participants of the Fund's health and welfare plan. The data of Fund participants included participants' names, SSNs and personal health information, including claim numbers, dates of service, diagnosis codes and claim payments.

Although this protected health information was accessible to the unauthorized user, there is no evidence indicating that the information was in fact accessed by the unauthorized user or that any affected individuals are likely to encounter future identity security problems. Further, no protected health information or other personal information of Fund participants was included in the spam e-mail sent from the employee's e-mail account.

Within 24-hours of the unauthorized access, Union Labor Life implemented its Data Incident Response Plan, which includes the participation of company officers, legal and compliance personnel, IT staff and an external data forensics firm to investigate and respond to the breach. The breach was also reported to the FBI.

Union Labor Life takes the privacy and protection of its customers' personal information very seriously, and has taken steps to prevent further incidents in the future. As a courtesy, Union Labor Life is offering free identity theft protection and credit monitoring to all Fund participants affected by this incident.

Questions

To determine if you were affected by this breach, learn how affected Fund participants may enroll in the identity theft protection and credit monitoring services offered by Union Labor Life, and /or to obtain more information about this incident, please contact the Fund at 1-855-866-0941 or AllClear ID, Inc. at 1-855-500-3665.

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