

**AMENDMENT NO. 7  
TO THE  
TILE INDUSTRY HEALTH AND WELFARE FUND  
SUMMARY PLAN DESCRIPTION  
(Effective January 1, 2018)**

The Board of Trustees of the Tile Industry Health and Welfare Fund desires to amend the Summary Plan Description (effective January 1, 2018) by clarifying that effective January 1, 2022, prescription drugs provided through the Trust shall be subject to an annual out of pocket maximum. The Summary Plan Description is therefore amended as follows:

1. The Section entitled "Prescription Drug Benefits" is hereby amended by adding the following language after the "Retail" and "Mail Order" co-payments:

Effective January 1, 2022, the annual out of pocket maximum for Prescription Drug Benefits shall be as follows:

For Participants and their eligible Dependents enrolled in Kaiser:

Single:	\$7,200
Family:	\$14,400

For Participants and their eligible Dependents enrolled in UnitedHealthcare:

Single:	\$5,700
Family:	\$11,400

2. All other terms and conditions of the Summary Plan Description shall remain in full force and effect.

Executed this 11th day of January, 2022 at West Covina, California.

Board of Trustees  
Tile Industry Health & Welfare Fund

By:   
Chairman

By:   
Secretary