



UAW Retirees of the Dana Corporation Health and Welfare Trust

PO Box 1708  Troy MI 48099-1708
Phone: (248) 641-4903 or Toll Free: (866) 626-2070

Non-Discrimination Notice

The UAW Retirees of the Dana Corporation Health and Welfare Trust complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The UAW Retirees of the Dana Corporation Health and Welfare Trust does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The UAW Retirees of the Dana Corporation Health and Welfare Trust:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Heather C. Carman, Plan Manager, c/o BeneSys. Inc., 700 Tower Dr., Ste. 300, Troy, MI 48098, phone: 248-813-9800 ext. 3383, email: heather.carman@benesys.com.

If you believe that the UAW Retirees of the Dana Corporation Health and Welfare Trust has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: UAW Retirees of the Dana Corporation Health and Welfare Trust, ATTN: Andrew Nickelhoff, Trust Counsel, 2211 E. Jefferson Ave., Ste. 200, Detroit, MI 48207, phone: 313-965-3464. You can file a grievance in person or by mail or fax. If you need help filing a grievance, Heather Carman is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

U100/MI/OH/KY/PA